

SSG CHAIRS MEETING LONDON

19 NOVEMBER 2018

The meeting in Novotel Paddington started with Lunch at which I arrived in plenty of time thanks to Jill and Sean for getting me the tickets after a pretty hectic week.

In attendance was Bill Hamilton and Jonathan Jenkins from the NDA and Tony Moore and Andrew New from Magnox.

As with most starts to a meeting Housekeeping and Fire drills were advised then we settled into the agenda for the day.

First up was Tony Moore Chief Operations Magnox who advised the chairs of process so far on the Magnox Business Plan and where they were with KPI's etc.

CFP will end the contract in August 2019 as Parent Body and the Magnox Improvement Plan will be on-going.

There were 49 site milestones that needed to be met before the end of the year, 97 in Total.

Underpinning everything of course was to maintain the excellent safety record of a Magnox, here was the 120 day plan, that covered the handover and all the work and administration to handover were to be completed 30 days after handover.

Tony went onto say that Magnox were in a good position but had to:

Maintaining the Excellent safety record really means to maintain minimum distraction of the workforce during the transition phase.

Out of the 49 Targets 30 had been delivered so far.

Magnox needed to ensure the Lifetime Plan reflected the scope of the work.

There was however some Industrial Safety issues with regards Asset Degradation and this was being covered in an Asset management plan.

Legislative Compliance needed to be robust and in compliance with any new legislative requirements.

And Magnox is in excellent shape for the handover in Aug 2019.

TRIR was at 0.21 which was lowest level for 4.5 years

There were 6 Workstreams on the Continuous Safety Improvement Plan. (CSIP)

Target Zero was coming up to the 30th Campaign and this was being ramped up to ensure distraction was minimised during transition and handover.

There was a focussed effort to engage with the workforce using a bottom up approach, but included Trade Union Rep safety conference looking specifically at Mental health at their next conference.

There would be a launch of the 'People Like Us' campaign which asked employees to share their experiences on the intranet system on what it was like for them either during an illness

or an accident and how that affected them. For instance 10 ambulance a year attended sites.

Andrew New Director of Business Services backed what Tony had said to a very large degree.

I asked if there were any plans for further work at Chapelcross such as Asset Removal (Turbine Hall, Tech Labs etc) response was as expected, obviously there is a plan in place and this may change dependant on Business Plan, but at the moment the plan is as.

I suggested that during transition that Health Safety and Welfare of the Workforce was the most important factor and this was agreed , when I suggested that ensuring that the Bonus arrangements were fair to the workforce, and although challenging should be achievable, was answered with agreement but nothing more.

I suggested that some contracts could have an effect on the bonus arrangements, and that we should also be ensuring that they contribute to the overall targets for the Magnox Scheme, again this was agreed but ensuring safety and compliance was paramount.

NDA Presentation:

Bill Hamilton gave the presentation that was supplied to all employees at all sites.

I advised that the Team at Chapelcross was grateful for the Honesty provided by the NDA at these briefings, however there needed to be that certainty in place, particularly about Pensions and Terms and conditions that the workforce could be positive about the move going forward.

One of the bullet points did mention about the Pensions issue.

Again the issue of Communication and ensuring the transition was completed on time safely and effectively, however there appeared to be a missing segment in the communications part of the slide Bill agreed that the SSG should have been included in this.

Discussion took place on the socio economic process being moved slightly but no further detail as yet. Discussion will take place with SSGs before this happens.

NDA were looking for Operational Excellence across all sites and suggested they were getting that certainly within Magnox.

The SSG Chairs thanked both Magnox and the NDA for their presentations.

SSG Chairs Meeting.

It was agreed that Aled would remain the SSG Chair of Chairs for the time being.

Discussion took place on other issues with agreements being reached on how we took the issues forward.

Archie Dryburgh

Chapelcross SSG Chairman